Sustainable Development Policy

RU-01-POL-0002



The belief of the ACS is that the success and sustainability of any organisation can only be achieved through an ambitious, yet realistic, sustainable development policy. Based on <u>Universal Declaration of Human Rights</u>, <u>International Labour Organisation's Declaration on Fundamental Principles and Rights at Work</u>, <u>Rio de Janeiro Declaration on Environment and Development</u>, and <u>United Nations Convention Against Corruption</u>, and articulated around its Integrated Excellence Management System, the ACS' Sustainable Development Policy is based on the following fundamental principles:

- 1. The head office and operations of the ACS shall support and respect the protection of human rights.
- 2. The head office and operations of the ACS shall ensure that they are not complicit in human rights abuses.
- 3. The head office and operations of the ACS shall respect the freedom of association and effective recognition of the right to collective bargaining.
- 4. The head office and operations of the ACS do not accept any form of forced and compulsory labour.
- 5. The head office and operations of the ACS do not accept child labour.
- 6. The head office and operations of the ACS do not tolerate discrimination.
- 7. The head office and operations of the ACS shall apply the precautionary approach to environmental challenges.
- The head office and operations of the ACS shall take all necessary initiatives to promote greater environmental responsibility.
- 9. The head office and operations of the ACS shall encourage the development and diffusion of environmentally friendly technologies.
- 10. The head office and operations of the ACS shall act against all forms of corruption, including extortion and bribery.

Guennady Tryukhan, General Director